Section 3.05 – RATES OF PAY: The minimum hourly rate of wages shall be as follows:

 **Local Union 270 (Oak Ridge Division, NECA) Effective June 1, 2020 thru May 31, 2022**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **INSIDE** |  | CHANGE--> | **($0.12)** | **$1.10** | **($0.08)** |
| **Wage Rates** | **1/1/21** | **6/1/21** | **1/1/22** |
| **JW** | $0.00 |  | **$31.86** | **$32.96** | **32.88** |
| JW Cable Splicer | 8% | over JW | $34.41 | $35.60 | 35.51 |
| Foreman | 8% | over JW | $34.41 | $35.60 | 35.51 |
| Foreman-Cable Splicer | 16% | Over CS | $39.92 | $41.30 | 41.19 |
| General Foreman | 16% | Over JW | $36.96 | $38.23 | 38.14 |
| General Foreman-Cable Splicing | 8% | Over CS Foreman | $43.11 | $44.60 | 44.49 |
| **Apprentice Wage Rate** |  |  |  |
| 1st period | 50% |  | $15.93 | $16.48 | $16.44 |
| 2nd period | 50% |  | $15.93 | $16.48 | $16.44 |
| 3rd period | 60% |  | $19.12 | $19.78 | $19.73 |
| 4thperiod | 65% |  | $20.71 | $21.42 | $21.37 |
| 5th period | 75% |  | $23.90 | $24.72 | $24.66 |
| 6th period | 85% |  | $27.08 | $28.02 | $27.95 |
| **CE/CW Wage Rate** |  |  |  |
| CW Level 1 | 40% |  | $12.74 | $13.18 | $13.15 |
| CW Level 2 | 45% |  | $14.34 | $14.83 | $14.80 |
| CW Level 3 | 50% |  | $15.93 | $16.48 | $16.44 |
| CW Level 4 | 55% |  | $17.52 | $18.13 | $18.08 |
| CW Level 5 | 65% |  | $20.71 | $21.42 | $21.37 |
| CE Level 1 | 70% |  | $22.30 | $23.07 | $23.02 |
| CE Level 2 | 75% |  | $23.90 | $24.72 | $24.66 |
| CE Level 3 | 80% |  | $25.49 | $26.37 | $26.30 |

|  |  |  |
| --- | --- | --- |
| **Benefits/Fringes** |  |  |
| **\* NEBF** | 3.0% | of gross payroll |  |  |
| **\* HEALTH & WELFARE** |  |  | **1/1/21** | **6/1/21** | **1/1/22** |
|  JW & Apprentices |  | Per hour | $8.10 | $8.10 | $8.25 |
| CW2-5, CE1-3 |  | Per hour | $4.86 | $4.86 | $4.95 |
| **\* LOCAL PENSION (SERF)** |  |  |  |  |  |
| Journeyman and above | 6% | of gross payroll |  |
| Apprentices | 3% | of gross payroll |  |
| CE 1-3 | 2% | of gross payroll |  |
| **\* JATC** | 2% | of gross payroll |  |  |  |
| **\* NECA (members only-includes AMF)** | 1.0% | of gross payroll |  |  |  |
| **\* NLMCC** | $0.01 | Per hour |  |  |  |
| **\* Administrative Maintenance Fund (AMF)** | 0.50% | of gross payroll |  |  |  |